

Report to HEALTH AND WELLBEING BOARD

GREATER MANCHESTER INTEGRATED COMMISSIONING SYSTEM

Portfolio Holders:

Councillor Zahid Chauhan, Cabinet Member for Health & Social Care

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Purpose of the Report

This report has been produced to provide an update for members of the Health & Wellbeing Board on the NHS White Paper entitled Integration and Innovation: Working Together to Improve Health & Social Care for All and the associated plans being put in place in Oldham and Greater Manchester.

Requirement from the Health and Wellbeing Board

The Board is asked to note the briefing.

Greater Manchester Integrated Commissioning System (ICS)

- 1. Overview
- 1.1 Since the publication in February 2021 of the White Paper, "Integration and Innovation: working together to improve health and social care for all", colleagues across Greater Manchester (GM) and Oldham have been planning the transition to a Greater Manchester Integrated Care System (GM ICS) on 1 April 2022.
- 1.2 An ICS Design Framework was published by NHSE in June 2021, which gave some further information about the changes. On the 6 July 2021, the Health and Care Bill for this White Paper was introduced to Parliament and received its second reading in Parliament on the 14 July 2021. This outlined that ICSs would include the creation of a statutory Integrated Care Partnership (ICP), which will be a joint committee, and an Integrated Care Board (ICB) (previously referred to as the ICS NHS body/board). The NHS Confederation has produced its own briefing note on the Health and Care Bill here.
- 1.3 In Greater Manchester, under the Devolution Agreement, we have been working as 'more than an ICS' for the last five years with strong working partnerships between health and social care and the voluntary sector. The creation of a statutory Integrated Care Partnership and Integrated Care Board will formalise these arrangements. The new statutory nature of an ICS will allow us to build on the ambitious and ground-breaking ways we have been working over the last five years and continue to evolve to deliver even better health and care for the people of Greater Manchester.
- 1.4 The GM ICS will operate on three levels to deliver a new five-year vision and plan:
 - Neighbourhood
 - Locality
 - Greater Manchester

Whist CCG duties will transfer to ICSs, it is anticipated that the GM ICS will deliver its functions partly via locality place-based boards and teams within each GM locality, including through neighbourhood structures.

- 1.5 A GM Statutory ICS Transition Programme has been established, led by a Board meeting fortnightly, to oversee the transition to the new ICS arrangements. The Board is made up of representatives from all organisations which will become part of the new NHS body, as well as NHS providers and local authorities. There are 14 workstreams, each with a GM system lead. Work is underway to agree the critical path for the next nine months. There is a recognition that this could be a difficult time for GM staff who are still managing the COVID-19 response and recovery and for the importance of a strong wellbeing offer.
- 1.6 The recruitment process for the Chair of the GM ICS has commenced and is due to conclude around the first two weeks of September and to the ICS Chief Executive role will commence recruitment in early September and conclude at the end of September. The GM Executive Team will take place over the next 2-3 months.

1.7 The intention is for the GM ICS, including localities to operate with shadow arrangements ahead of the statutory change on 1 April 2022.

2. ICS Impact in Oldham

2.1 Transitional Programme Arrangements

The Oldham transitional arrangements will be managed by a Transitional Programme Board on behalf of the CCG Governing Body and will therefore oversee our time-limited ICS change programme. A paper detailing the arrangements features later on the Governing Body agenda. However, its core purpose will be to oversee at least four key work areas that will work in tandem with the GM approach:

- System / Place-based Governance Accountability & Strategic Planning Functions
- People & Culture
- Finance & Use of Resources
- Provider Collaborative

2.2 National Employment Commitment

During August, national guidance was also released in respect of the Employment Commitment for those NHS staff impacted by the ICS changes. This means that the majority of Oldham CCG will be covered by an employment commitment to continuity of terms and conditions. This commitment is designed to provide stability and remove uncertainty during this transition. For those not covered by this commitment, the guidance also details the support that these individuals will receive during the HR process to be followed. There is an expectation that all CCG employees will 'lift and shift' into the GM ICS on 1 April 2022, with any remaining/ongoing work to determine exact roles and structures continuing after this date.